

RELATIONSHIPS DIRECT Lead Pastor of Discipleship

## GIFT/SKILL SET

Leadership Evangelism Shepherding Communication Strategic Thinking Planning Execution Organization Team Development Volunteer Recruitment Volunteer Training Interpersonal Skills

### COMPENSATION

Full-Time Exempt with Benefits

# **ROLLING HILLS COMMUNITY CHURCH**

YOUNG ADULT PASTOR Franklin

## OBJECTIVE

The objective of the Young Adult Pastor is to cast vision and develop both a comprehensive College Ministry for students in neighboring universities of all Rolling Hills Community Church campuses as well as a strategy for reaching and ministering with emerging adults in their twenties. The Young Adult Pastor will implement this plan as a member of the RHCC staff team as one who leads, nurtures, and serves the overall church body as we endeavor to fulfill the mission and vision statements of the church. The Young Adult Pastor will work under the direct supervision of the Lead Pastor of Discipleship in cooperation with the Discipleship Team of the church staff in carrying out the five functions of the New Testament church: worship, evangelism, discipleship, fellowship and ministry for the church. The Young Adult Pastor will lead teams responsible for ministry leadership with college students and emerging adults in their twenties.

## EXPECTATIONS

- Live an exemplary life modeling the call, character, and competencies of a minister of the gospel of Jesus Christ.
- Be a servant leader to his or her staff and teams of volunteers, the families, and the overall church body.
- Reach new people for Jesus Christ in the college and young adult demographic.
- Grow personally in their own leadership and ministerial abilities by reading, attending conferences and having godly and professional mentors in their life.
- Be involved in the overall life of the church body by actively participating in a community group and all other church-wide events and functions with his or her family.
- Be an excited and contributing member of the RHCC staff team.

## QUALIFICATIONS

- College-level undergraduate degree; additional education is preferred.
- Minimum of three years in church-related ministry or the equivalent experience in working with children in other venues.
- Must be a professing Christian with a true calling and passion for ministry and be/become a member of Rolling Hills Community Church.

# RESPONSIBILITIES

Cast College Ministry Vision with a continuation of the Family Ministry Vision in Mind.

- Represent College Ministry vision and values within the RH staff team
- Communicate College Ministry vision within your team and volunteer leadership structure, and out to campuses and the communities surrounding Rolling Hills.



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### **RESPONSIBILITIES** (CONT.)

#### Cast Emerging Adult Vision with a connection to the RH Discipleship Strategy

- Understand and represent the unique benefits of and challenges to reaching millennials in today's world and in middle TN.
- Communicate Christ-centered church vision to millennials in their emerging adult context.
- Communicate strategic vision to reach and mobilize millennials to your staff team, volunteer leadership structure, Rolling Hills body at large, and the communities surrounding RH.

#### Develop Opportunities to Expand Team Learning and Equip volunteers

- Develop a team of leaders to teach and nurture and disciple college students and emerging adults.
- Utilize various books, conferences, and other leaders to maximize growth opportunities.
- Continue to discover and implement ways to train volunteers to be fully equipped in ministry well.
- Always look for ways to encourage all volunteers.
- Create and nurture "community" for your staff and volunteers.

### Partner with campuses as well as other local ministries and mission agencies

- Create pathways to connect Rolling Hills with campus ministries.
- Provide and promote ways for Rolling Hills partners and attenders to serve and reach college students.
- Be a present part of campus ministry life, creating ways for Rolling Hills to support on campus efforts to reach and disciple students.

### Create and Assist Well Functioning Ministry System

- Lead your team in developing a follow up system that will engage college students and emerging adults at RHCC.
- Develop programs that could include but are not limited to worship gatherings, small groups, mentoring, leadership development, and local ministry to engage, reach, and train college students and emerging adults.
- Plan the Budget. Manage the ministry spending and budget allocations to ensure ministry stewardship, growth, and goal achievements.

In addition to responsibilities to specific Ministry Leadership, the Young Adult Pastor will serve on the larger Rolling Hills Discipleship Team which includes small groups and family ministry areas at all campuses. As we seek to shepherd the whole person throughout the entire life-cycle, it will be of the upmost importance that each person on the team supports one another and connects the dots from high school to college to emerging adulthood and beyond.

# TO APPLY

Fill out<u>this</u> application and attach your resume.